

Exhibit A
To Settlement Agreement

**NOTICE OF PENDENCY OF CLASS ACTION,
PROPOSED SETTLEMENT AND HEARING**

A court authorized this notice. This is not a solicitation from a lawyer.

- You are receiving this Notice because you have been identified as a TN visa holder who was recruited by Total Employee Solution Support, LLC (“TESS”), SPJ Connect, Inc. (“SPJ”), or GB2G, Inc. d/b/a Allswell (“Allswell”), were assigned by Allswell to work at Defendant Kia Georgia, Inc.’s (“Kia Georgia”) or Defendant Mobis Alabama, LLC d/b/a Hyundai Mobis’s (“Mobis”) West Point, Georgia locations and received wages from Allswell at any time during the period August 11, 2018 through the present. A purported class action was filed against Mobis, Kia Georgia, Allswell, SPJ, Youngjin Lee (“Lee”), and TESS, (collectively referred to as “Defendants”), alleging that they misrepresented the terms of the jobs offered to you and other workers, and violated state and federal statutes.
- You may be eligible to receive an approximate payment of between \$4,100.00 and \$16,800.00 from the class action.
- The settlement resolves a lawsuit asserting claims against the Defendants’ recruiting, employment, and workplace practices concerning TN visa holders.
- The two sides disagree about whether these recruiting, employment, and workplace practices were proper. The parties have agreed to resolve their dispute by a settlement.
- Your legal rights are affected. Read this notice carefully.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:	
Remain in the Settlement Class	If you wish to remain in the lawsuit, you do not have to do anything now. But if the Settlement is later approved, you will need to provide information as to how and where you would like to receive your settlement payment. You may provide this information using the Settlement Distribution Form at the end of this Notice The lawyer contact information is set out in Paragraph 11 below for more information about this process. If you remain in the settlement, you will release claims against the lawsuit defendants in exchange for payment. THE FOLLOWING PAGES PROVIDE MORE INFORMATION ABOUT THE SETTLEMENT AND WAYS TO GET IN TOUCH WITH THE LAWYERS.

Exclude Yourself	Get no benefit from the settlement. This is the only option that allows you to be part of any other lawsuit against these Defendants that arise out of your assignment to, recruitment to, relationship with or employment with Defendants, individually or collectively.
Object	Write to the Court about why you don't like the settlement.
Go To a Hearing	Ask to speak in Court about the fairness of the settlement.

The rights and options — **and the deadlines to exercise them** — are explained in this notice.

The Court still has to decide whether to approve this settlement, which may take some time. Please be patient.

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BASIC INFORMATION

1. Why did I get this notice package?

You are receiving this notice because it has been determined that you may be a member of a Settlement Class consisting of certain individuals identified as TN visa holders who were recruited by TESS, SPJ, or Allswell, assigned by Allswell to work at either Mobis or Kia Georgia at their West Point, Georgia locations and received wages from Allswell at any time during the period of August 11, 2018 through the present.

As such, the Court has approved this Notice because you have a right to know about a proposed settlement of the class action lawsuit, and about all of your options, before the Court decides whether to approve the settlement.

This notice explains the lawsuit, the settlement, your legal rights, what benefits are currently available, who is eligible for them, and how to get them.

The Court in charge of the case is the United States District Court for the Northern District of Georgia, Newnan Division, the Honorable Leigh Martin May or other District Judge as assigned, presiding. The case is titled *Martinez v. Mobis Alabama, LLC et al*, Civil Action No. 3:2022-cv-00145-LMM (N.D. Ga.) (“Civil Action”). The people (former workers) who sued are called the Plaintiffs, and the employers, facility owners/operators, and recruiters are called the Defendants.

2. What is the lawsuit about?

Plaintiffs alleged they are Mexican nationals and non-U.S. citizens who actively sought job opportunities in the United States. Plaintiffs allege that Allswell, SPJ, and TESS caused to be posted job openings to work for Allswell at Mobis and Kia Georgia and Allswell assisted Plaintiffs in procuring TN visas from the U.S. Consulate to work in the United States. Plaintiffs allege that during the recruitment and hiring process, Defendants caused misrepresentations to be made to Plaintiffs and the U.S. Consulate regarding the work Plaintiffs would perform in the United States and the wages they would receive. Plaintiffs allege that Defendants violated the federal and Georgia RICO statute and violated federal wage laws under the Fair Labor Standards Act.

Defendants deny Plaintiffs’ allegations and assert they did nothing wrong. Defendants claim they acted in conformity with the law in all respects in connection with their practices regarding the recruitment, employment, and placement of TN Visas and their holders. Defendants deny, and continue to deny, any and all wrongdoing, as well as any and all allegations that Plaintiffs or the Settlement Class Members have suffered any damage whatsoever, have been harmed in any way, or are entitled to any relief as a result of any conduct on the part of Defendants as alleged by Plaintiffs in the Action.

This Notice is to inform you that there has been a proposed settlement reached in the lawsuit. The Notice does not imply that there has been any finding of any violation of the law by Defendants or that recovery could be had in a certain amount. Although the Court has authorized Notice to be given of the proposed settlement, this Notice does not express the opinion of the Court on the merits of the claims or defenses asserted by either side in the lawsuit.

3. Why is this a class action?

Class actions are lawsuits in which the claims and rights of many people are decided in a single court proceeding. Representative Plaintiffs (“Class Representatives”) are named in the lawsuit to assert the claims of the entire class. This avoids the necessity for a large number of people to file similar individual lawsuits and enables the court system to resolve similar claims in an efficient and economical way. Class actions provide a vehicle whereby people with similar claims are treated alike. In a class action, the court is guardian of the class interests and supervises the prosecution of the class claims by lawyers for the Class Representatives and the Class (the lawyers are called “Class Counsel”) to assure that the representation is adequate. Class members are not individually responsible for the costs or fees of counsel, which are subject to court award.

4. Why is there a settlement?

Settlement Class Counsel have investigated the facts and applicable law regarding the Class Representatives’ claims and Defendants’ defenses. The parties have engaged in lengthy and “arms-length” negotiations in reaching this settlement and have employed the services of a highly skilled professional mediator. The Plaintiffs and Class Counsel believe that the proposed settlement is fair, reasonable and adequate and in the best interests of the class. Both sides agree that, by settling, Defendants are not admitting any liability, any underlying factual allegations, or that they did anything wrong, including violating any applicable laws or regulations, but both sides want to avoid the uncertainties and substantial cost in time and money normally involved in litigation of this type. The Court has not decided this case in favor of the Plaintiffs or Defendants, individually or collectively.

Who Is in the Settlement

5. How do I know if I am a Class Member and part of the settlement?

You are entitled to receive benefits from this settlement if you are a Class Member. You are a part of the settlement if you fall within the following class description:

All individuals who, between August 11, 2018 and the present, (1) were recruited by TESS, SPJ, or Allswell, (2) were assigned by Allswell to work at Kia Georgia’s or Mobis’ West Point Georgia locations, (3) received wages from Allswell; and (4) were TN visa holders.

You are excluded from the class if you do not fit within the above definition.

6. I’m still not sure if I am included.

If you are still not sure whether you are included, you may contact the Settlement Administrator, Atticus Administration (“Atticus” or “Settlement Administrator”) or Class Counsel (the lawyers for the class members) at the address listed in Paragraph 14 below. **PLEASE DO NOT CALL THE COURT.**

The Settlement Benefits - What You Get

7. What does the settlement provide?

The Settlement includes two parts, and provides for payment of \$11,500,000.00, including attorneys’ fees and costs. The two settlement parts are: (1) an “FLSA Settlement” for alleged wage violations with average payments of \$1,672.61; and (2) a Rule 23 Settlement for alleged fraud with payments ranging from \$4,112.50 to \$16,800.00 in U.S. dollars. If you are a class member, you are entitled to recover under both the FLSA Settlement and the Rule 23 Settlement.

- 1. FLSA Settlement:** settlement amounts depend on how many weeks you were assigned to work at Mobis or Kia Georgia in the period August 11, 2019 through the present. You will receive \$30.00 per week that you were assigned to work at the Defendant Kia Georgia’s or Defendant Mobis’ West Point, Georgia locations. The average class member worked approximately 54 weeks, so the average payment to class members is approximately \$1,672.61.

One-half of what you receive as part of the FLSA settlement will be payment as past “wages” for tax purposes, which will be taxed as W-2 income, with all required withholding and remittances made to the appropriate taxing authorities. One-half will be considered “liquidated damages,” which is an extra amount that is not considered wages for tax purposes, which will be taxed as 1099 income. None of Class Counsel, Defendants, Defendants’ Counsel, the Settlement Administrator, nor the Court can answer questions or provide any legal advice about your tax responsibilities. You should direct any tax-related questions to a qualified tax advisor.

- 2. Rule 23 Settlement:** settlement amounts depend on which of four groups the settlement class member belongs to, and whether you were assigned to work at Kia Georgia or Mobis after December 31, 2023. The below explains what each group member receives based on the number of days worked:

1. Group 1: Group of 82 Plaintiffs and Settlement Class Members assigned by Allswell to work at Mobis and/or Kia Georgia's West Point locations during the class period for at minimum one day but no more than 60 days each shall receive \$4,112.50 (4.19 percent of the Gross Settlement Fund minus attorneys' fees, costs, and expenses).
2. Group 2: Group of 57 Plaintiffs and Settlement Class Members assigned by Allswell to work at Mobis and/or Kia Georgia's West Point locations during the class period for more than 60 days but not more than 120 days each shall receive \$8,000.00 (5.66 percent of the Gross Settlement Fund minus attorneys' fees, costs, and expenses).
3. Group 3: Group of 217 Plaintiffs and Settlement Class Members assigned by Allswell to work at Mobis and/or Kia Georgia's West Point locations during the class period of greater than 120 days but not more than 400 days each shall receive \$16,800.00, less \$2,500.00 for the one member of Group 3 who was assigned to Mobis and/or Kia after December 31, 2023 (45.26 percent of the Gross Settlement Fund minus attorneys' fees, costs, and expenses).
4. Group 4: Group of 258 Plaintiffs and Settlement Class Members were assigned by Allswell to work at Mobis and/or Kia Georgia's West Point locations during the class period for more than 400 days each shall receive \$11,100.00, less \$2,500 for the 100 members of Group 4 who were assigned to Mobis and/or Kia after December 31, 2023 (32.47 percent of the Gross Settlement Fund minus attorneys' fees, costs, and expenses).

Each Rule 23 payment will be reported to the IRS as 1099 income reported with IRS Form 1099. Neither Class Counsel, Defendants, Defendants' Counsel, Atticus, nor the Court can answer questions or provide any legal advice about your tax responsibilities. You should direct any tax-related questions to a qualified tax advisor.

IF YOU HAVE QUESTIONS ABOUT WHICH GROUP YOU MAY BELONG TO, PLEASE FEEL FREE TO CALL ATTICUS OR CLASS COUNSEL.

How You Receive Settlement Benefits

8. How can I get this benefit?

If you wish to receive a payment under the Settlement, you must send a fully completed Settlement Distribution Form to Atticus. The Form requires that you (1) identify the name and address of the person to whom the settlement payment should be sent; (2) provide your date of birth, gender, social security number (if any), whether you are a permanent resident or U.S. Citizen, whether you held a TN visa, and full name as well as other related information; and (3) sign the Form. You can send the form by email, attached to WhatsApp, or by mail to Atticus. Atticus's address information is below. Payments are not expected to be sent for at least five (5) months.

If you change your address before you receive payment, you need to provide your updated Settlement Distribution information to Atticus.

The Settlement Distribution Form will require you to state whether you are a Medicare beneficiary or anticipate becoming one within 30 months of signing the Settlement Distribution Form. If you are a Medicare/Medicaid beneficiary, then you will be required to provide confirmation from Centers for Medicare and Medicaid Services that there is no lien against you and your date of birth, gender, and social security number will be provided to Defendants for Defendants use in complying with their Medicare/Medicaid reporting obligations. It is very unlikely that you are a Medicare beneficiary because only United States Citizens or permanent residents who have resided in the United State for five years are Medicare beneficiaries. **Please contact Class Counsel if you do not understand this question or if you believe that you may be a Medicare beneficiary.**

Atticus, on behalf of the lawyers representing the Settlement Class (“Class Counsel”), will contact you if you do not send the Settlement Distribution Form. Any questions about how to send information to receive the settlement can be directed to Atticus or the Class Counsel identified in Paragraph 14 (“LAWYERS REPRESENTING YOU”) below.

Atticus or Class Counsel may also require additional information or documents from you to confirm your identity, the location to which your share of the settlement payment should be sent, and the manner of providing that payment.

9. When would I get my benefit?

The Court will hold a hearing on May 29, 2026 to decide whether to approve the Settlement. If the Settlement is approved, there may be appeals. Any payments to Settlement Class Members will only be made after the Settlement is finally approved and after any appeal is resolved or if no one appeals and the time to appeal expires. This may take many months to occur, so please be patient.

10. What am I giving up to get a benefit or stay in the class?

Upon the Court’s final approval of the settlement, the class members who do not exclude themselves will release and forever discharge Defendants, all of their predecessors in interest, successors in interest, and any of their parents, subsidiaries, divisions or affiliates, and their officers, directors, employees, trustees, principals, attorneys, insurers, agents, representatives, vendors, shareholders, partners, limited partners, as well as any person acting or purporting to act on their behalf, from any and all claims, demands, debts, liabilities, actions, causes of action, obligations, damages, losses, and costs, relating in any way to or arising out of Defendants’ practices or conduct with respect to the class members recruitment, hiring, employment, and placement with or by Defendants.

On February 17, 2026, the Court entered a preliminary injunction barring and enjoining all Settlement Class Members from commencing or prosecuting any court actions asserting the settled claims, either directly, representatively, derivatively or in any other capacity, against Defendants, pending the final determination of whether this settlement should be approved. In order to file your

own separate lawsuit or action asserting any of the settled claims against Defendants, you must exclude yourself from the settlement now. The Released Claims are also described more fully in Paragraph 15 of the Class Action Settlement Agreement, which Settlement Class Members' lawyers whose contact information is provided Section 14 will provide to you on request. The Class Action Settlement Agreement also is filed in the matter *Martinez v. Mobis Alabama, LLC et al*, Civil Action No. 3:2022-cv-00145-LMM (N.D. Ga.).

Excluding Yourself from the Settlement

11. How do I get out of the settlement?

If you choose to be excluded from the Settlement Class, you will not be bound by any judgment or other final disposition of the lawsuit. You will not receive any payment from the settlement, and you will retain any claims against Defendants you might have. To request exclusion, you must state in writing your desire to be excluded from the Settlement Class. You must sign your request for exclusion personally or by legal counsel. Requests seeking to exclude a class of persons are invalid and will not be accepted. Your request must include: (1) your full name and current address; (2) your signature; and (3) a specific statement that "I want to be excluded from the Settlement Class." **This request for exclusion must be sent by first class mail or equivalent delivery method, received on or before May 14, 2026, addressed to:**

Martinez v. Mobis Alabama, LLC et al.
c/o Atticus Administration
P.O. Box 64053
Saint Paul, MN 55164

The Settlement Administrator shall immediately email any Requests for Exclusion to all Class Counsel and Defense Counsel.

If the request is not received on or before May 14, 2026, your request for exclusion will be invalid, and you will be included in the Settlement Class automatically. If you are not excluded, you will be bound by the terms of the settlement approved by the Court, including without limitation, the judgment ultimately rendered in the case.

12. If I do not exclude myself, can I file my own claim or sue Defendant(s) for the same thing later?

No. Unless you exclude yourself, you give up any right to sue Defendants for claims asserted at any time in the Civil Action or arising from or related to any of the allegations in the complaints filed in the Civil Action that this settlement resolves. If you have a pending lawsuit against Defendants, speak to your lawyer in that case immediately.

13. If I exclude myself, can I get benefits from this settlement?

No. If you exclude yourself, you are not part of the Settlement and you will not receive a payment. If you want a recovery against Defendants, you will have to file your own lawsuit at your own expense.

The Lawyers Representing You

14. Do I have a lawyer in this case?

The Court has conditionally appointed the Plaintiffs as Class Representatives. The Court has appointed the following attorneys as “Settlement Class Counsel:”

Daniel Werner
dwerner@radfordscott.com
RADFORD SCOTT LLP
125 Clairemont Avenue, Suite 380
Decatur, Georgia 30030
WHATSAPP: Radford Scott, +1 (678) 271-0303
T (678) 271-0300

Rachel Berlin Benjamin
rachel@beal.law
Brian J. Sutherland
brian@beal.law
BEAL SUTHERLAND BERLIN &
BROWN LLC
945 East Paces Ferry Rd NE, Suite 2000
Atlanta, GA 30326
T (404) 476-5305

Christopher B. Hall
chall@hallandlampros.com
HALL & LAMPROS, LLP
300 Galleria Parkway, Suite 300
Atlanta, GA 30339
WHATSAPP: +1 (404) 876-8100
T (404) 876-8100

Julia Solórzano
julias@cdmigrante.org
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CENTRO DE LOS DERECHOS DEL MIGRANTE, INC.
711 W. 40th Street, Suite 412
Baltimore, MD 21211
WHATSAPP: +52 55 7352 1741
T (667) 217-5738

Collectively, those lawyers have over eighty (80) years of experience practicing law. Settlement Class Counsel represent the interests of the Settlement Class. You may hire your own attorney to advise you, but if you hire your own attorney, you will be responsible for paying that attorney's fees.

15. How will the lawyers be paid?

Settlement Class Counsel will apply to the Court for an award of reasonable attorneys' fees and expenses to be paid from the settlement fund. They are requesting that the Court approve attorneys' fees and costs of 30% of the \$11,500,000.00 recovery for a total sum of \$3,450,000.00. Defendants have agreed to pay this amount, to be paid from the settlement fund, if approved by the Court. You will not have to pay any attorneys' fees and expenses as it will be deducted from the gross amount before payments are made to class members. The Court will ultimately decide the appropriate amount of any reimbursement of costs or any fee award to Settlement Class Counsel.

Objecting To the Settlement

16. How do I tell the Court that I don't like the settlement?

You can object to any aspect of the proposed settlement by filing and serving a written objection. You must sign your objection personally or by legal counsel. Your objection must state your full name and current address, as well as a statement confirming that you are a settlement class member. Please also provide your telephone number and email address. You must also provide copies of any documents you intend to rely upon, the names, telephone numbers, and addresses of any witnesses who will appear on your behalf at the Fairness Hearing, and the name of any counsel representing you. Your deposition may be taken in order to determine the grounds for your objection. The deposition must be limited to topics relating to the objection. Your objection must state why you object to the proposed settlement and any reasons supporting your position and identify the title and case number of this Action.

If you intend to appear in person or through your own attorney at the Fairness Hearing on May 29, 2026, described in Paragraph 20 below, you must include with your objection a notice of your intention to appear at the hearing.

You must sign and send to the Settlement Administrator, by first class U.S. mail or an equivalent delivery method, a written statement of any objection, along with any notice of intent to appear, which must be received by the Settlement Administrator on or before May 11, 2026, which is no later than eighteen (18) calendar days before the date set for the Fairness Hearing. Such filings must be mailed or delivered to:

Martinez v. Mobis Alabama, LLC et al.
c/o Atticus Administration
P.O. Box 64053
Saint Paul, MN 55164

The Settlement Administrator shall immediately email any Written Statements of Objection to all Class Counsel and Defense Counsel. Class Counsel shall then file any objection received by the Settlement Administrator with the Court within two (2) business days of its receipt by the Settlement Administrator.

All such Written Statements of Objection must be received by the Court by May 14, 2026, which is no later than fifteen (15) calendar days before the date set for the Fairness Hearing. Any Settlement Class member who does not file and serve an objection in the time and manner described above will not be permitted to raise that objection later.

17. What's the difference between objecting and excluding?

Objecting is simply telling the Court that you don't like something about the settlement. You can object only if you stay in the Class. Excluding yourself is telling the Court that you don't want to be part of the Class. If you exclude yourself, you have no basis to object because the lawsuit no longer affects you.

The Court's Fairness Hearing

18. When and where will the Court decide whether to approve the settlement?

There will be a hearing to consider approval of the proposed settlement at 10:00 a.m. on May 29, 2026, at the Richard B. Russell United States District Court, Atlanta, Georgia 30303 in Courtroom 2107. The hearing may be postponed to a later date without further notice. The purpose of the hearing is to determine the fairness, reasonableness, and adequacy of the terms of settlement; whether the Settlement Class is adequately represented by the Class Representatives and Settlement Class Counsel; whether an order should be entered approving the proposed settlement; and the amount of any attorneys' fees and expenses to be awarded to Class Counsel or any incentive payments to the Class Plaintiff.

You will be represented at the hearing on the fairness of the settlement by Class Counsel, unless you choose to enter an appearance in person or through your own counsel. The appearance of your own

attorney is not necessary to participate in the hearing on the fairness of the settlement.

19. Do I have to come to the hearing?

No. Class Counsel will represent the Class at the hearing, but you are welcome to come at your own expense. If you send any objection, you don't have to come to Court to talk about it. As long as you mailed your written objection on time, the Court will consider it. You may also pay your own lawyer to attend, but it's not necessary.

20. May I speak at the hearing?

You may ask the Court for permission to speak at the Fairness Hearing. To do so, you must send with your objection a notice of intention to appear at the hearing as described in Paragraph 16 above. You cannot speak at the hearing if you excluded yourself.

21. Are there more details about the settlement?

This Notice is only a summary. For a more detailed statement of the matters involved in the lawsuits or the Settlement, you may refer to the papers filed in this case during regular business hours at the office of the Clerk of the Court, United States District Court File: *Martinez v. Mobis Alabama, LLC et al*, Civil Action No. 3:2022-cv-00145-LMM (N.D. Ga.). The full Settlement Agreement and the pleadings filed in the case can be requested, in writing, from Class Counsel identified in Paragraph 14 above.

22. How do I get more information?

You can write, email, or WhatsApp to Class Counsel (the contact information is provided in Paragraph 14 above). Please do not contact the Court or Clerk's Office regarding this Notice.

Dated _____, 2026

United States District Judge

SETTLEMENT DISTRIBUTION FORM

Complete the information below and sign the form. Send the completed form by mail OR email attachment OR WhatsApp Attachment to Atticus Administration, which is administering the Settlement on behalf of Class Counsel. The mailing address, email address, and WhatsApp contact information for Atticus Administration is:

Martinez v. Mobis Alabama LLC et al.
c/o Atticus Administration
P.O. Box 64053
Saint Paul, MN 55164

Email: MobisALSettlement@atticusadmin.com
WHATSAPP: +1 612-582-0488

SETTLEMENT FUNDS WILL BE DISTRIBUTED ONLY IF (1) YOU ARE A MEMBER OF THE SETTLEMENT CLASS, AND (2) THE COURT IN THE CASE *Martinez v. Mobis Alabama, LLC et al*, Civil Action No. 3:2022-cv-00145-LMM (N.D. Ga.) FINALLY APPROVES THE CLASS ACTION SETTLEMENT relating to claims brought on behalf of TN Visa holders who were assigned by Allswell to work at Kia Georgia's or Mobis' West Point Georgia locations.

This Settlement Distribution Form must be completed so that you can receive payment.

Complete Information and Signature Required

I _____, worked as a TN visa holder, was recruited by Allswell, SPJ, or TESS, and was assigned by Allswell to work at Kia Georgia's or Mobis' West Point Georgia locations, and received wages from Allswell sometime during the period of August 11, 2018 through the present.

My date of birth is: _____ My gender is: _____

My Social Security Number (if I have one) is:

I am or at some point I was a U.S. Permanent Resident or a U.S. Citizen: YES NO

I request that settlement payment be sent to me by the following method (**CHECK ONLY ONE**):

By inter-bank electronic transfer (bank account must be in the United States)
(THIS IS THE PREFERRED METHOD OF PAYMENT)

Name of Bank: _____ Address of Bank: _____

Routing Number: _____ Account Number: _____

Full Name of Account Holder: _____ Your phone number: _____

- By wire transfer (if transfer is to location outside the United States, payments may be made in installments)

Wire Transfer Service (e.g., Western Union): _____

Your full name matching the identification you will present to receive the funds:

Provide a copy of the government issued photo identification you will use for the transaction. Atticus Administration will contact you to for additional details.

- Check via private mail service (e.g., FedEx, UPS)
(checks cannot be delivered to a "Domicilio Conocido" address)

Your full name: _____

Your physical address: _____

City, state, country, postal code: _____

Your phone number: _____

- By United States First Class Mail

Your full name: _____

Your physical address: _____

City, state, country, postal code: _____

CLASS COUNSEL OR ATTICUS ADMINISTRATION WILL DEDUCT FROM ANY SETTLEMENT PAYMENT ANY FEES THE BANK, WIRE SERVICE, OR MAIL SERVICE CHARGES FOR THE TRANSACTION.

By signing below, I affirm that (a) I am not a Medicare beneficiary as of the date of me signing below, nor do I reasonably anticipate becoming a Medicare beneficiary within 30 months the Settlement becoming final; or (b) I am a Medicare beneficiary, but Medicare has not paid any medical expenses alleged to be related to the subject of the claims in this lawsuit. I agree to indemnify and hold harmless Defendants, their attorneys and insurer(s) from any and all Medicare or Medicaid claims regarding me that have been or may in the future be related to, arise out of or are connected to the Medicare Secondary Payer Act or any other related law. This indemnification obligation includes all damages and costs incurred by Defendants, and/or their attorneys and/or insurer(s), including but not limited to attorneys' fees, fines and penalties, multipliers, costs, interest, expenses, and judgments. The release of Medicare/Medicaid claims is also described more fully in Paragraphs 15 and 27 of the Class Action Settlement Agreement. I also affirm that the above information is true to the best of my knowledge.

DATE

SIGNATURE